

Health and Safety Statement of Intent 2026

Mobysoft Policy

Date: 01 May 2026

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Mobysoft attaches great importance to the health, safety and welfare of its employees and others under its control. We will provide and maintain safe and healthy working conditions and equipment for all employees, contractors and visitors, that comply with statutory requirements and codes of practice.

It is our policy to ensure, so far as is reasonably practicable, the health, safety and welfare of all our employees, and that any other persons who may be affected by our work activities are protected from risks to their health and safety.

Mobysoft Shall:

- Provide suitable and sufficient financial and operational resources for managing health and safety risks
- Provide information, instruction and supervision for employees
- Consult with our employees, and those under our control, that may be affected by the risks presented by our activities
- Provide employees with training to prevent any hazardous situations which may affect the health and safety of themselves or others
- Provide a safe working environment including safe means of access
- Reduce all significant risks to a reasonably practicable level where possible;
- Ensure all working equipment meets all statutory requirements for safety
- Provide suitable welfare facilities that are without risk to health or safety.
- Provide Personal Protective Equipment to those who need it to do their job safely.
- Conduct risk assessments for hazards as required
- Encourage all to report issues regarding Health and Safety to management; and
- Make regular safety inspections and set safety standards

It is our duty to take whatever reasonable measures are necessary for the prevention of accident and fires occurring whilst protecting the health, safety and welfare of our employees, customers, contractors, visitors, and members of the public.

Overall accountability for health and safety is that of the Chief Executive Officer, responsible for ensuring that the proper operating practices and procedures to prevent injury are adhered to and encouraged, and that adequate resources are allocated to meet the requirements of this policy.

Despite this policy being non-contractual, it will only be effective with the full co-operation and understanding of all our employees and this policy therefore applies to everyone. All employees and workers also have legal obligations to take all reasonable care to protect themselves and anyone else affected by their acts or omissions.

All employees and contractors must co-operate by:

- Assisting Mobyssoft in achieving its health and safety goals as stipulated above.
- Following safe working practices and not removing or altering any safety devices on equipment.
- Not interfering with anything provided to safeguard their health and safety.
- Reporting all accidents, incidents and near misses and any subsequent investigations of accidents.
- Be vigilant to health & safety concerns and inform management of any potential risks

This statement of intent forms part of the Health and Safety Policy and will be reviewed annually or when any legislative or organisational changes are implemented.



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